



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Office of the National Director of Human Resources  
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**HSE HR Circular 021/2007**

To: Alan Moran, Hospital Network Manager  
Francis Rogers, Assistant National Director, HR  
Seamus Nulty, Assistant National Director, PCCC

11<sup>th</sup> December 2007

**Re: Retrospective Payment of Sustaining Progress & Towards 2016 Increases to Ambulance Personnel in HSE West**

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Dear Colleague,

Notification has been received of the resolution of a long-running dispute in the HSE West which delayed the move of ambulance personnel to Camp West.

SIPTU members involved in the dispute have had the following general round increases withheld: 2.5% from 1 June 2006 (under Sustaining Progress), 3% from 1 December, 2006 and 2% from June 2007 (both under Towards 2016).

SIPTU accepted Labour Court Recommendation 18218 (dated 8 June 2005) on 30 March 2007 and following discussions agreement on a Camp West implementation programme was reached on 31 July 2007.

Sanction is now conveyed to the following payments to the staff involved in this dispute;

- (i) 60% of the 2.5% increase under Sustaining Progress from 1 June 2006 and 60% of the 3% increase under Towards 2016 from 1 December 2006.
- (ii) the full payment of those two increases from 1 March 2007 and
- (iii) the full payment of the 2% increase under Towards 2016 from 1 June 2007.

Please note that the above amounts refer to 60% of the increases these workers would have received on the due dates had they not been engaged in industrial action.

Yours sincerely,

**Martin McDonald**  
**National Director of Human Resources**

c.c. Mr. Liam Woods, National Director of Finance  
Mr. Matt Merrigan, National Secretary, SIPTU